

Who we are:

Transportation is so basic that many of us overlook its overwhelming importance in our daily lives. Practically everything used in our homes, offices, or schools across Tennessee – from furniture to food items to clothing – requires a large and complex transportation network. The Tennessee Department of Transportation provides citizens of Tennessee and travelers with one of the best transportation systems in the country. TDOT is a multimodal agency with responsibilities in building and maintaining roads, aviation, public transit, waterways, railroads, cycling and walking. Our involvement ranges from airport improvements to funding transit buses to planning for river ports. The Department of Transportation has approximately 3,500 employees with four statewide region facilities in Knoxville, Chattanooga, Nashville, and Jackson. TDOT Aeronautics is located near the John C. Tune Airport in Nashville, TN.



Compliance Senior Technical Specialist Environmental Division – Region Environmental Section \$75,204 annually

Job Overview

The Compliance Senior Technical Specialist will work independently and in a team setting, providing support and expertise to the Region Environmental Section, the Permit Compliance Section's Compliance Unit, region construction and facilities staff, Project Teams, and the Department. This position will assist the Region Environmental Manager by providing the region construction staff with technically sound and timely water quality information and deliverables and provide region facility staff with technically sound and timely water quality and hazardous waste information and deliverables to assist in ensuring compliance with Federal and State requirements. This position will apply Quality Assurance/Quality Control processes for compliance-related products, implement best practices, and mentor and train the team's Compliance Technical Specialist. This position will assist the Region Environmental Manager with the planning and implementation of Region Environmental Section performance metrics/plans, schedules and budgets, development of various technical reports, and assurance of continuity and consistency.

The Compliance Senior Technical Specialist role requires collaboration with TDOT Regions, Divisions, Project Teams, consultants, contractors, and external stakeholders. This position must effectively articulate technical concepts as part of a matrix organization and through training and mentoring. The Compliance Senior Technical Specialist will assist with ensuring all Region Environmental Section deliverables are applicable and readily accessible to assist with timely, accurate, and efficient decision-making. This position requires critical thinking with a focus on problem-solving to make well-informed decisions that increase the safety, performance, sustainability, and efficient delivery of TDOT's transportation system.

Essential Job Responsibilities

Participate in construction project compliance oversight activities with the Tennessee Department of Environment and Conservation (TDEC) and other regulatory agencies as they relate to the National Pollutant Discharge Elimination System (NPDES) Construction Stormwater Permits, Aquatic Resource Alteration Permits (ARAP) Permits, U.S. Army Corps of Engineers (USACE) 404 Permits, and Underground Injection Control (UIC) Class V (Sinkhole) Permits.

Provide technical assistance in addressing Quality Assurance (QA) Audits and Erosion Prevention and Sediment Control (EPSC) inspection findings on construction projects related to NPDES and ARAP Permits. Perform water quality-related construction site inspections for projects not requiring NPDES permits.

Review construction project permit modification requests and assist with the development of permit modifications for submittal to resource agencies.

Perform facility inspections for TDOT owned and maintained facilities. Provide technical assistance in addressing QA Audit and facility inspection findings. Provide assistance to facilities when underground storage tank leaks occur including addressing repair needs and implementing mitigation measures for spilled materials. Monitor resolution of correction actions related to facility and operations activities. Provide technical support for facilities activities that require permit coverage.

Respond to and resolve spills, wrecks, and illegal dumping on the roadway system, ensuring they are properly reported.

Coordinate with the Compliance Team Lead and the Region Environmental Manager to assist in the development and delivery of compliance training and technical guidance that addresses acquired knowledge, risk management, technical design elements, and emerging technologies related to improving team performance and developing skills.

Remain current with applicable State and Federal requirements that impact the procedures and deliverables accomplished by the Region compliance staff. Provide mentoring to TDOT staff, consultants, and local agencies with respect to the compliance requirements.

Provide exceptional customer service to both internal and external customers by exercising effective listening skills, providing prompt responses, maintaining complete and accurate documentation, and communicating effectively.

Assist in ensuring Region compliance deliverables are consistent, predictable, and repeatable to provide for high levels of achievement, mitigation of risk, and an established track record of success.

Qualifications

- Bachelor's degree in Natural, Physical, Social, or Environmental Sciences; Archeology or Cultural Resources; Environmental or Civil Engineering; or a related field.
- 3 years of demonstrated competency in an environmental field.

OR

- Master's degree in Natural, Physical, Social, or Environmental Sciences; Archeology or Cultural Resources; Environmental or Civil Engineering; or a related field.
- 2 years of demonstrated competency in an environmental field.

Ideal Candidate

The Compliance Senior Technical Specialist possesses in-depth expertise in compliance policies, procedures, standards, and practices. As a team player, they combine their expertise with their talent for using simple language to collaborate with their team, Regions, external partners, and stakeholders. They possess analytical skills that enable them to break down complex problems and develop strategic solutions. They analyze project requirements with meticulous attention to detail, ensuring innovative and improved processes.